

One-on-One Professional Development Services



Single-science de-brief

Designed as a single-meet de-brief on either a style insights/behavioral style (DISC) report, a driving forces report, or an emotional intelligence report. Report + de-brief: \$200

Talent Insights de-brief

A talent insights de-brief will cover two sessions: meet #1 will be on behaviors (DISC) and meet #2 will be on driving forces + the combo section. Report + de-brief: \$400

On-boarding Program

The purpose of the on-boarding program is to create role clarity and expectations for the new employee as well as begin professional development.

Program: The on-boarding program consists of 5 meets, each 1-2 weeks apart.

Meet #0: Explain overview, sets expectations and meeting dates

Meet #1: Review key results sheet, job benchmark, and gap+fit reports.

Meet #2: Competency #1 + Behavioral/communication styles (DISC)

Meet #3: Competency #2 + Motivators (Driving Forces)

Meet #4: Combo Section + Acumen

Meet #5: Review with employee's manager. Comparison report + executive overview of employee and recommended next steps.

Program investment: \$900

DISCover Program

The purpose of this program is to reengage with an employee who has some experience in the company and/or with the Lisk reports. We will focus on self with the outcomes being next-level awareness, engagement, clarity, and energy for long-term sustained success.

Program: The DISCover program consists of 5 meets, each 1-2 weeks apart.

Meet #0: Explain overview, sets expectations and meeting dates

Meet #1: Behavioral/communication styles (DISC)

Meet #2: Motivators (Driving Forces) and the Combo section

Meet #3: Competencies (Personal Skills) and Acumen

Meet #4: Emotional Intelligence

Meet #5: Review with employee's manager. Comparison report + executive overview of employee and recommended next steps.

Program investment: \$1,200

“Making People, Teams, and Organizations More Valuable”

Contact Ryan Lisk

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ProDev Program

The purpose of the ProDev program is to enhance a high-potential employee's leadership toolkit increasing intentionality, engagement, clarity, and accountability.

Program: The ProDev program consists of 8 workshops (approximately 12 meets), each meet 2 weeks apart.

Meet #0: "Getting to know you/me & ask anything"

Workshop #1: The 1-Pagers

Workshop #2: RealTime Coaching (RTC)

Workshop #3: What are you doing? Focusing on the right things at the right time.

Workshop #4: What do you want? Hiring For Fit

Workshop #5: SMART Goals

Workshop #6: Self-awareness and The Platinum Rule of Communication

Workshop #7: Emotional Intelligence

Workshop #8: Graduation

Program investment: \$2,200

RealTime Coaching Basics Masterclass

The RTC Masterclass program is designed for anyone who relies on other people for at least 50% of their average business results. Regardless of job title, those wanting to get better at improving communication and generating better results when working with others should enjoy this approach.

Program: The masterclass is a 6-hour hybrid approach and highly interactive (65%+ of the time invested in participant individual work/exercises/scenarios and 35% of the time reviewing with the coach).

Bundle #1: Thinking Coaching

Bundle #2: Learning RealTime Coaching

Bundle #3: Graduation

Program investment: \$750

Leadership 360

The purpose of a 360 program is to increase awareness, engagement, accountability, and an action plan.

Program: The Leadership 360 program consists of 3 phases with the entire process estimated at 8 weeks.

Phase 1: Questionnaire, raters, and ratees are determined.

Phase 2: Data is collected.

Phase 3: Ratee is de-briefed.

De-brief #1: Talent insights de-brief

De-brief #2: 360 survey results review + action plan

Program investment: \$1,000

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