

Shift Supervisor Candidates

First Name	Last Name	Date Completed	Time of Day Completed	Total Minutes to Complete Timed Assessments	% Excellent Fit to Benchmark	% Fair Fit to Benchmark	% Poor Fit to Benchmark
Candidate	A	8/31/17	2:47 PM	18	52%	40%	8%
Candidate	B	9/1/17	1:44 PM	N/A	80%	16%	4%
Candidate	C	8/14/17	3:14 PM	13	76%	16%	8%
Candidate	D	8/18/17	10:10 AM	26	80%	8%	12%
Candidate	E	8/15/17	3:03 PM	28	72%	8%	20%
Candidate	F	9/6/17	1:27 PM	54	76%	24%	0%
Candidate	G	8/16/17	10:02 AM	25	44%	20%	36%
Candidate	H	8/15/17	8:32 AM	20	68%	20%	12%
Candidate	I	8/31/17	2:59 PM	39	60%	32%	8%

		Top Behaviors				Bottom Behaviors	
First Name	Last Name	Following Policy	Interaction	Organized Workplace	Urgency	Competitive	Customer-Oriented
Candidate	A	5.8	5.5	5.5	5.0	5.0	6.0
Candidate	B	6.0	7.0	4.0	2.8	4.0	8.0
Candidate	C	5.0	10.0	2.0	1.8	2.0	8.7
Candidate	D	9.8	2.0	10.0	1.6	3.0	5.8
Candidate	E	9.2	3.0	9.0	1.0	2.0	6.0
Candidate	F	4.5	7.0	3.0	4.5	6.5	6.3
Candidate	G	9.5	3.0	9.0	1.0	1.0	5.8
Candidate	H	4.5	10.0	1.0	2.3	4.0	8.7
Candidate	I	7.0	4.5	7.5	3.6	5.0	6.2

		Primary Driving Forces					
First Name	Last Name	Instinctive	Selfless	Harmonious	Altruistic	Commanding	Receptive
Candidate	A	7.1	4.9	6.7	1.4	5.8	9.7
Candidate	B	6.0	4.9	4.3	8.1	4.2	5.3
Candidate	C	2.6	6.9	3.8	6.8	6.8	7.5
Candidate	D	5.3	7.2	8.8	5.7	2.1	3.5
Candidate	E	3.2	7.1	3.9	5.1	3.4	8.5
Candidate	F	8.5	3.8	4.3	3.3	9.2	3.8
Candidate	G	3.5	6.9	4.2	1.4	5.6	8.5
Candidate	H	7.9	9.4	5.6	6.8	5.3	1.7
Candidate	I	3.6	2.6	1.9	8.0	7.6	1.9

		ACUMEN					
First Name	Last Name	Understanding Others	Practical Thinking	Systems Judgment	Sense of Self	Role Awareness	Self Direction
Candidate	A	8.6	7.8	8.4	7.4	5.4	6.4
Candidate	B	8.4	8.4	8.0	6.4	7.4	7.4
Candidate	C	9.2	8.4	8.0	7.6	8.0	8.0
Candidate	D	9.6	9.2	8.8	7.0	8.2	7.2
Candidate	E	8.6	8.2	7.2	8.6	8.4	8.2
Candidate	F	8.4	9.0	7.8	7.4	7.6	9.0
Candidate	G	8.4	5.8	6.2	8.2	4.6	6.8
Candidate	H	9.0	9.0	7.6	7.0	7.6	7.4
Candidate	I	8.4	8.6	8.2	8.6	8.4	7.8

		COMPETENCIES						
First Name	Last Name	Conflict Management	Leadership	Personal Accountability	Planning & Organizing	Problem Solving Ability	Self Management	Teamwork
Candidate	A	7.7	8.3	6.7	4.7	7.7	6.5	4.7
Candidate	B	7.3	9.7	7.6	8.0	8.5	7.2	9.0
Candidate	C	4.3	9.7	7.5	7.0	8.9	8.1	9.7
Candidate	D	6.7	4.7	8.1	9.0	8.6	8.2	7.0
Candidate	E	8.0	7.0	7.9	10.0	8.5	8.3	8.3
Candidate	F	8.0	10.0	8.1	3.7	9.2	9.0	9.3
Candidate	G	4.3	5.7	6.4	8.7	6.4	7.7	4.3
Candidate	H	9.3	7.7	7.0	3.3	8.1	8.5	9.0
Candidate	I	5.7	7.0	8.1	3.0	8.7	8.3	4.7